

# Human Resources Intern

## Who we want

**Challengers.** People who seek out the hard projects and work to find just the right solutions.

**Teammates.** Partners who listen to ideas, share thoughts and work together to move the business forward.

**Charismatic networkers.** Relationship-savvy people who intentionally make connections with both internal partners and external contacts.

**Strategic thinkers.** Interns who propose innovative ideas and consistently exceed their performance objectives.

**Customer-oriented achievers.** Individuals with an unparalleled work ethic and customer-focused attitude who bring value to their partnerships.

**Game changers.** Persistent interns who will stop at nothing to live out Stryker's mission to make healthcare better.

## What You Get Out of the Internship

Stryker, a global leader in medical technology takes great pride in their people, and that's why we're looking to expand our talent. As a result, we are looking for the best and brightest students to strengthen our team and drive our business going forward. Stryker Human Resources interns will get to:

- Apply classroom knowledge in a fast-paced and growing industry setting
- Put people first, and gain valuable experience as a result
- Implement new ideas, be constantly challenged, and develop your skills
- Network with key/high-level stakeholders and leaders of the business
- Be a part of an innovative team and culture

## Opportunities Available

As an HR intern at Stryker, you will be placed in one of the following teams:

### **HR Generalist/Talent Management/Learning & Development**

Responsibilities could include –

- Collaborating on the development and implementation of programs and solutions to improve performance and processes such as:
  - Creating a strategy for a New Hire Orientation
  - Reviewing employee engagement survey data and creating a new method to display the results
  - Creating a process map and a training for our HR Management System
- Assisting with employee communications and branding
- Managing reports, dashboards, and metrics that measure efficiency and effectiveness across our organization
- Planning, implementing and executing a division Employee Appreciation Week

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## Recruiting / Talent Acquisition

Recruiting/Talent Acquisition interns will have responsibilities within one or more of the following functions:

**Sourcing** – Finding passive candidates through various platforms to interview for full-time roles, partnering with recruiters to bring in talent for open requisitions, and developing stronger techniques for tracking passive candidates.

**Candidate Care** - Scheduling on-site interviews, making travel arrangements, and greeting candidates as they arrive for their interviews.

**Recruiting** – Identifying candidates, interviewing and ultimately hiring diverse talent to the Stryker team; inputting data into our applicant tracking system.

**University Relations** – Assisting with designing the fall and spring campus strategies, coordinating summer intern program events, and managing the intern blog.

Majors Targeted: Human Resources, Marketing, Communications, Business-related field

### What You Need

- Currently working on completion of Bachelor's degree in related field or equivalent; we will only consider students who plan to be enrolled in a degree-seeking program after the summer
- Cumulative 3.0 GPA or above; must be the case at the date of hire and also will be verified during background check in the spring
- Must be permanent resident of the U.S. or U.S. citizen
- Excellent written and verbal communication skills
- Strong organizational, problem-solving, and analytical skills; able to manage priorities and workflow
- Versatility, flexibility, and a willingness to work within constantly changing priorities with enthusiasm
- Ability to exercise independent judgment
- Proficient on basic computer programs: Microsoft Excel, Word, PowerPoint
- Proven leadership and business acumen skills
- Proven ability to handle multiple projects and meet deadlines
- Strong interpersonal skills

### Position Snapshot

Requisition ID#: XXXXXBR

Job Title: Talent Acquisition Intern

Business Function: Human Resources

Division: Corporate

Business Unit: Corporate

Location: San Jose, CA

“This is an amazing place to work! Our culture is a result of our employees’ dedication and passion.”

Kevin A. Lobo,  
Chairman and CEO

## The company

Stryker is one of the world’s leading medical technology companies and together with our customers, we are driven to make healthcare better. The Company offers a diverse array of innovative medical technologies, including orthopaedics, medical and surgical, and neurotechnology & spine products to help people lead more active and more satisfying lives. Stryker products and services are available in over 100 countries around the world. For more information, please visit our website at [www.stryker.com](http://www.stryker.com).

In March 2016, Stryker Corporation (NYSE:SYK) announced that for the sixth consecutive year has been named as one of the 2016 FORTUNE 100 Best Companies to Work For ranking 21 out of 100.

## Our mission

Together with our customers, we are driven to make healthcare better.

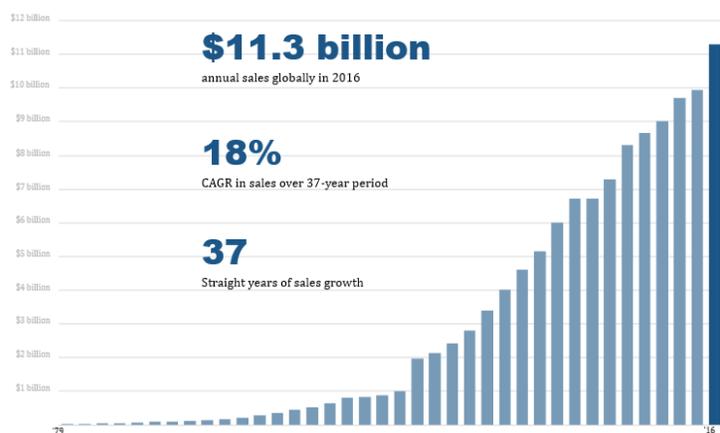
## Awards



## At a Glance

<b>#287</b> on FORTUNE 500	<b>S&amp;P 500</b> included in the Standard & Poor's 500 Index	<b>\$11.3B</b> in annual global sales in 2016	<b>~33,000</b> employees worldwide in 2016
<b>37</b> straight years of sales growth	<b>100+</b> countries where Stryker products are sold	<b>44</b> manufacturing and research & development locations worldwide	<b>4,898</b> patents owned globally in 2015

## Financial Summary



Non-GAAP financial measure. See the reconciliation of GAAP Diluted Net Earnings Per Share to Adjusted Diluted Net Earnings Per Share in the appendix.